

In the spirit of the Memorandum of Understanding signed by both partner institutions on January 12, 2009, the Baacha Khan Trust Educational Foundation (BKTEF) and Hanns Seidel Foundation (HSF) agree to implement the project **Political Leadership Program for Youth of Khyber Pakhtunkhwa and FATA (Phase II)** as a contribution to civic and political capacity building in the province of Khyber Pakhtunkhwa. The content of the project comprises the modules **Human Rights**, **Democracy**, **Peace and Development** and **Leadership**.

The project consists of curriculum development, training-of-trainers programme, implementation of 23 courses of 9-days duration in 20 districts of the province Khyber Pakhtunkhwa and 3 tribal agencies of FATA, as well as 6 youth rallies on cluster level and one youth assembly on provincial level. It is aimed to train and involve 575 youth in this programme till 31 December

2011.

The re-engagement intervention would provide an opportunity to the unemployed and displaced youth to become part of the mainstream civil society's efforts of providing education to

all. The project which is a continuation, extension and up-scaling of the pilot program shall be implemented in **20 Districts of the province and 3 Agencies of FATA** over a period of **18 months**. The existing **5 Modules** of YLP (pilot phase) shall be replicated with broader concepts as follows:

Human Rights

Human Development

Democracy

Political Concepts

Constitutional Studies

Good Governance

Peace & Development

Human Development

Education & Development

"Times New Roman","serif"]>Peace and Development</p> <p class="MsoNoSpacing">Media</p> <p class="MsoNoSpacing">Culture</p> <p class="MsoNoSpacing">Leadership</p> <p class="MsoNoSpacing">Proposal Writing</p> <p class="MsoNoSpacing">Report Writing & Documentation</p> <p class="MsoNoSpacing">Communication Skills</p> <p class="MsoNoSpacing">Presentation Skills</p> <p class="MsoNoSpacing">Time Management</p> <p class="MsoNoSpacing">Stress Management</p> <p class="MsoNoSpacing">Conflict Resolution</p> <p class="MsoNoSpacing">Project Management</p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing">General Objective</p> <p class="MsoNoSpacing">To establish a Youth Academy in Khyber Pakhtunkhwa and to engage the educated youth both male and female, in a constructive discourse by imparting training in the defined disciplines with a vision to prepare them for future leadership role in the society.</p> <p class="MsoNoSpacing">Specific Objectives</p> <p class="MsoNoSpacing">To identify and train the potential youth in the Identified Themes.</p> <p class="MsoNoSpacing">To engage the youth of target areas in activities aiming at increasing their awareness about relevant social and political

issues.

To provide a platform to youth to exhibit their leadership qualities.

To facilitate trained youth in finding opportunities on national, regional and international levels for their career growth.

Progress till

Date

Project Management Team

an official Memorandum was issued clearly elaborating the responsibilities of Executive management team and staff members for YLP Project as under:

Managing Director (Dr. Khadim Hussain): Direction and Coordination, selection of Resource Persons, Development of Training Manuals, selection of Master Trainers, supervising trainings and ensuring smooth implementation of the project's activities with the help and advice of Project Director, Manager Admn, Manager PDA and Manager Finance.

Research Officer and Coordination Officer: Research and documentation of all events are to be reported and Weekly, Monthly and Quarterly progress reports are to be developed on regular basis.

Monitoring and Evaluation Officer and Finance Officer: Both will carry on regular monitoring of each event and proper evaluation reports will be developed to identify the gaps and suggest for improvement will given to achieve the overall objectives of the program.

style="font-size: 12pt; font-family: "Times New Roman","serif";">Schools
M & E officer and Trainee Curriculum

Officer:

Field coordination, identification of Master Trainers/Trainees and facilitation of the Resource persons will be the overall responsibility of both of them.

Web Developer:

Uploading of all activities and events on urgent basis.

Computer Operator:

Would be responsible for all corresponding, record keeping and event management.

Graphic Designer:

Would be responsible for making documentaries of all events, still photography and video recording along with press coverage arrangements.

Selection of Resource persons as first choices

After detail discussion on relevancy of themes as included in the proposal document a final list of first choices was developed including the following;

Human Rights

Mr I.A Rehman

Ms Asma Jahangir

Mr Rashed Rahman

New Roman","serif";" </p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing">Selection of Master Trainers for TOT</p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing">The BKTEF succeeded in selecting Master Trainers from almost all the target areas. The selection process was done through a very extensive and transparent process. Out of 100 candidates, 28 candidates were selected as Master Trainers. The TOT for these Master Trainers will start on October 26 2010.</p> <p class="MsoNoSpacing">Development of Training Manuals</p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing">The process of Module Development has been successfully completed. Detail of this process is given as follows:</p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing">YLP Manual Development process started in June 2010 soon after the agreement was signed by the BKTEF and HSF. A detailed meeting with the project management team was held in which responsibility of Manual Development was taken up by the Managing Director. Action plan was designed in this regard which is given in annexure A. Furthermore, sketch of the training Manuals was developed under the following given steps:</p> <p class="MsoNoSpacing"> </p> <p class="MsoNoSpacing">Title Page</p> <p class="MsoNoSpacing">Table of Contents</p> <p class="MsoNoSpacing">Introduction </p> <p class="MsoNoSpacing">Subtitle</p> <p class="MsoNoSpacing">Workshop Activities/ Tasks</p> <p class="MsoNoSpacing">Built in Evaluation Procedures like Tests, Quiz and Self assessment Forms etc</p> <p class="MsoNoSpacing"><span style="font-size: 12pt; font-family: "Times

New Roman" serif" Sessions and methodologies

Conclusion

References

On June 28 2010, another meeting was held with YLP Project Management Team in which once again Manual Development process was discussed. Memo issued in this regard is given in annexure B.

Since there are 5 modules in YLP, therefore manuals were to be designed including all convergent modules. The whole process was divided into three stages:

Working bibliography

Contents development

Module development

Details of the team members responsible for the completion of the above three stages is given in annexure C

Manual covering Human Rights, Good Governance and Leadership Skills was completed by the team till August 2010. After completion, this manual was shared with Dr. Martin Axmann, Resident Representative of Hanns Seidel Foundation. Dr. Martin gave his feedback and suggestions for improving the manual. The manual was modified by the Project Management Team keeping in view suggestions and recommendations by Dr. Martin Axmann.

Manual covering Human Development and Political Concepts was completed till September 2010. Once again the module was shared with Dr. Martin Axmann and was modified according to the suggestions received.

All the five modules were then assembled in one manual which are ready for printing and publishing purposes.

[TOT \(YLP\)](index.php?option=com_content&view=category&id=3:newsflash)

Sessions News</p>